

## STARHUB LTD

(Incorporated in the Republic of Singapore)

Co. Reg. No. 199802208C

### NOTICE OF TWENTY-FOURTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Twenty-Fourth Annual General Meeting of StarHub Ltd. (the “**Company**”) will be convened and held by way of electronic means on 26 April 2022 at 10.00 a.m. for the following purposes:

#### Ordinary Business

- 1 To receive and adopt the Directors’ Statement and the Audited Financial Statements for the financial year ended 31 December 2021 and the Auditors’ Report therein. **Resolution 1**
- 2 To re-elect the following Directors who will retire pursuant to Article 99 of the Company’s Constitution and who, being eligible, will offer themselves for re-election:
  - (a) Mr Nikhil Oommen Jacob Eapen; **Resolution 2**
  - (b) Mr Ahmad Abdulaziz A A Al-Neama; and **Resolution 3**
  - (c) Mr Lim Tse Ghow Olivier. **Resolution 4**

*The profiles of Mr Eapen, Mr Al-Neama and Mr Lim can be found in the Board of Directors section of the StarHub Ltd Annual Report 2021 and the Additional Information on Directors Seeking Re-election attached hereto.*
- 3 To re-elect the following Directors who will retire and who, being eligible, will offer themselves for re-election:
  - (a) Mr Ma Kah Woh (independent Chairman of the Audit Committee); **Resolution 5**
  - (b) Ms Nayantara Bali; **Resolution 6**
  - (c) Ms Ng Shin Ein (independent Member of the Audit Committee); and **Resolution 7**
  - (d) Mr Lionel Yeo Hung Tong. **Resolution 8**

*The profiles of Mr Ma, Ms Bali, Ms Ng and Mr Yeo can be found in the Board of Directors section of the StarHub Ltd Annual Report 2021 and the Additional Information on Directors Seeking Re-election attached hereto.*
- 4 To approve the sum of S\$1,802,540 (FY2020: S\$1,375,875) as Directors’ Remuneration incurred in the financial year ended 31 December 2021 comprising:
  - (a) S\$1,280,678 to be paid in cash (FY2020: S\$977,760); and
  - (b) S\$521,862 to be paid in the form of restricted share awards **Resolution 9**  
(FY2020: S\$398,115).
- 5 To declare a final dividend of 3.9 cents per ordinary share for the financial year ended 31 December 2021. **Resolution 10**
- 6 To re-appoint KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **Resolution 11**

## Special Business

To consider and if thought fit, to pass the following resolutions which will be proposed as Ordinary Resolutions:

7 That authority be and is hereby given to the Directors to: **Resolution 12**

- (a) (i) issue shares of the Company (“**shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with subparagraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 15% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with subparagraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”)) for the purpose of determining the aggregate number of shares that may be issued under subparagraph (1) above, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings), at the time this Resolution is passed, after adjusting for:
- (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed; and
- (ii) any subsequent bonus issue, consolidation or subdivision of shares,

and, in sub-paragraph (1) above and this sub-paragraph (2), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and

(4) (unless revoked or varied by the Company in General Meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

8 That authority be and is hereby given to the Directors to:

**Resolution 13**

(a) offer and grant awards in accordance with the provisions of the StarHub Performance Share Plan 2014 (the “**PSP 2014**”) and/or the StarHub Restricted Stock Plan 2014 (the “**RSP 2014**”) (the PSP 2014 and the RSP 2014, together the “**Share Plans**”); and

(b) allot and issue from time to time such number of ordinary shares as may be required to be allotted and issued pursuant to the vesting of awards granted under the Share Plans,

provided that the aggregate number of ordinary shares allotted and issued under the Share Plans shall not exceed the limits specified in the rules of the Share Plans.

9 To transact such other business as may be transacted at an Annual General Meeting of the Company.

By Order of the Board

**Veronica Lai**  
Company Secretary

Singapore, 4 April 2022

**Notes:**

1. The Annual General Meeting is being convened, and will be held, by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice will not be sent to members. Instead, this Notice will be sent to members by electronic means via publication on SGXNet and the Company’s Investor Relations (“**IR**”) website at the URL <https://ir.starhub.com/AGM-EGM>.
2. Alternative arrangements relating to:
  - (a) attendance at the Annual General Meeting via electronic means (in particular, arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream);
  - (b) submission of questions to the Chairman of the Meeting in advance of, or live at, the Annual General Meeting, and addressing of substantial and relevant questions in advance of, or live at, the Annual General Meeting; and
  - (c) voting at the Annual General Meeting (i) live by the member or his/her/its duly appointed proxy/proxies (other than the Chairman of the Meeting) via electronic means; or (ii) by appointing the Chairman of the Meeting as proxy to vote on the member’s behalf at the Annual General Meeting,

are set out in the accompanying announcement by the Company dated 4 April 2022. This announcement may be accessed at the Company’s IR website at the URL <https://ir.starhub.com/AGM-EGM>, and will also be made available on SGXNet.

3. **As a precautionary measure due to the current COVID-19 situation in Singapore, a member will not be able to attend the Annual General Meeting in person. A member who wishes to exercise his/her/its voting rights at the Annual General Meeting may:**
- (a) **(where the member is an individual) vote live via electronic means at the Annual General Meeting, or (whether the member is an individual or a corporate) appoint a proxy/proxies (other than the Chairman of the Meeting) to vote live via electronic means at the Annual General Meeting on his/her/its behalf; or**
  - (b) **(whether the member is an individual or a corporate) appoint the Chairman of the Meeting as his/her/its proxy to vote on his/her/its behalf at the Annual General Meeting.**

A member who wishes to submit an instrument appointing a proxy by post or via email can access the accompanying proxy form for the Annual General Meeting at the Company's IR website at the URL <https://ir.starhub.com/AGM-EGM>, and on SGXNet. A member may also appoint a proxy/proxies via the online process through the pre-registration website which is accessible from the URL <https://conveneagm.com/sg/StarHubAEGM2022>.

4. CPF or SRS investors:
- (a) may vote live via electronic voting means at the Annual General Meeting if they are appointed as proxies by their respective Agent Banks or SRS Operators, and should contact their respective Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or
  - (b) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the Annual General Meeting, in which case they should approach their respective Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 13 April 2022.
5. A member who is not a relevant intermediary is entitled to appoint not more than two proxies. Where such member's instrument appointing a proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument.

A member who is a relevant intermediary is entitled to appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appointing a proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

6. A proxy need not be a member of the Company.
7. The instrument appointing a proxy must be submitted to the Company in the following manner:
- (a) if submitted by post, be deposited at the office of the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road, #05-01, Singapore 068902; or
  - (b) if submitted electronically, be submitted: (i) via email to the Company's Share Registrar at [gpd@mncsingapore.com](mailto:gpd@mncsingapore.com); or (ii) via the online process through the pre-registration website which is accessible from the URL <https://conveneagm.com/sg/StarHubAEGM2022>,

in either case, not less than **72 hours** before the time appointed for the Annual General Meeting.

A member who wishes to submit an instrument appointing a proxy/proxies by post or via email must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above. A member may also appoint a proxy/proxies via the online process through the pre-registration website which is accessible from the URL <https://conveneagm.com/sg/StarHubAEGM2022>.

**In view of the current COVID-19 situation in Singapore, members are strongly encouraged to submit completed proxy forms electronically via email or appoint a proxy/proxies via the online process through the pre-registration website which is accessible from the URL <https://conveneagm.com/sg/StarHubAEGM2022>.**

8. The Annual Report 2021 may be accessed at the Company's IR website at the URL <https://ir.starhub.com/AGM-EGM> and thereafter by clicking on the link for 'Annual Report 2021' and will be made available on SGXNet.
9. In the case of an equality of votes under any one of the Resolutions set out above, the Chairman of the Meeting will not exercise his entitlement to a casting vote at the Annual General Meeting of the Company notwithstanding Article 68 of the Constitution of the Company.

## **Explanatory Notes:**

### **Resolution 9**

Resolution 9 is to approve the payment of an aggregate sum of S\$1,802,540, as Directors' remuneration for the non-executive Directors of the Company for the financial year ended 31 December 2021. It includes (a) the aggregate sum of S\$123,700 being the Directors' Remuneration for Dr Nasser Marafih and Mr Lim Ming Seong who retired as non-executive Directors of the Company on 30 April 2021 and 13 August 2021 respectively and (b) the amount of S\$70,950, being the fees payable in arrears for the services rendered by the Board Executive Committee ("**Board ExCo**") for the period from 27 July 2020 to 31 December 2020. If approved, each of the non-executive Directors will receive 70% of his/her Directors' remuneration in cash and (with the exception of Mr Naoki Wakai) 30% of his/her Directors' remuneration in the form of a restricted share award. Mr Naoki Wakai has declined the restricted share award grant and will only receive the cash component of his remuneration. See the section on "3. Remuneration Matters" in the Corporate Governance section of the Annual Report 2021 for the rationale in relation to the share component of the non-executive Directors' remuneration. The number of shares to be awarded will be based on the volume weighted average price of a share in the Company listed on the SGX-ST over the 14 trading days commencing on the ex-dividend date that immediately follows the Annual General Meeting. The number of shares to be awarded will be rounded down to the nearest hundred, with cash to be paid in lieu of the remaining shares arising. The restricted share awards will consist of the grant of fully paid shares, without any performance or vesting conditions attached. However, in order to encourage alignment of the interests of the Directors with the interests of shareholders, non-executive Directors who received the aforesaid restricted share award are required to hold shares worth at least (a) the prevailing annual retainer fee, or (b) the aggregate of (i) the total number of shares awarded as part of their remuneration for the financial year ended 31 December 2011 and each subsequent financial year thereafter and (ii) 50% of the total number of shares awarded from the financial year ended 31 December 2007 to the financial year ended 31 December 2010, whichever is lower. Non-executive Directors can dispose of all their shares one year after ceasing to be a Director.

### **Resolution 12**

Resolution 12 is to empower the Directors to issue shares and to make or grant instruments (such as warrants or debentures) convertible into shares, and to issue shares in pursuance of such instruments, up to a number not exceeding in total 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings), with a sub-limit of 15% (instead of 20% as permitted under the Listing Manual of the SGX-ST) for issues other than on a *pro rata* basis to shareholders. For the purpose of determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) at the time that Resolution 12 is passed, after adjusting for (a) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time that Resolution 12 is passed, and (b) any subsequent bonus issue, consolidation or subdivision of shares.

### **Resolution 13**

Resolution 13 is to empower the Directors to offer and grant awards and to allot and issue ordinary shares pursuant to the Share Plans provided that the aggregate number of ordinary shares allotted and issued under the Share Plans shall not exceed the limits specified in the rules of the Share Plans. The rules of the Share Plans limit the aggregate number of ordinary shares that may be allotted and issued under the Share Plans to 8% (instead of 15% as permitted under the Listing Manual of the SGX-ST) of the total number of issued shares (excluding treasury shares and subsidiary holdings). Approval for the adoption of the Share Plans was given by shareholders at an Extraordinary General Meeting of the Company held on 14 April 2014. The grant of awards under the respective Share Plans will be made in accordance with their respective provisions.

## **NOTICE OF RECORD DATE AND FINAL DIVIDEND PAYMENT DATE**

Notice is hereby given that, subject to the approval of the shareholders to the final dividend at the Twenty-Fourth Annual General Meeting, the Register of Members and the Transfer Books of the Company will be closed on 4 May 2022.

Duly completed registrable transfers received by the Company's share registrar, M & C Services Private Limited, 112 Robinson Road, #05-01, Singapore 068902 up to the close of business at 5.00 p.m. on 29 April 2022 will be registered to determine members' entitlements to the final dividend. Subject as aforesaid, persons whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares as at 5.00 p.m. on 29 April 2022 will be entitled to the final dividend.

The final dividend, if so approved by shareholders, will be paid on 19 May 2022.

### **Personal data privacy:**

By submitting an instrument appointing a proxy to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy for the Purposes, and (iii) agrees to provide the Company with written evidence of such prior consent upon reasonable request.

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	<b>Nikhil Oommen Jacob Eapen</b>
<b>Date of appointment</b>	11 August 2021
<b>Date of last re-appointment (if applicable)</b>	-
<b>Age (in 2022)</b>	50
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Mr Nikhil Oommen Jacob Eapen's qualifications and experience and approved the re-appointment of Mr Eapen as an Executive Director and a Member of the Risk and Sustainability Committee ("RSC") of StarHub.</p> <p>Mr Eapen abstained from voting on the Board resolution relating to his re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Executive Director
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Executive Director, Chief Executive Officer and a Member of the RSC
<b>Professional qualifications</b>	Bachelor of Science (Honours), University College London
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>StarHub Ltd Chief Executive Officer January 2021 to present</p> <p>Singapore Technologies Telemedia Pte Ltd Deputy Chief Executive Officer August 2018 to December 2020</p> <p>Singapore Technologies Telemedia Pte Ltd Chief Strategy &amp; Investment Officer May 2015 to August 2018</p> <p>Citigroup Inc. Managing Director July 1996 to February 2015</p>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	<b>Nikhil Oommen Jacob Eapen</b>
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	<p>309,000 StarHub shares under a conditional share award granted on 31 March 2021 under the StarHub Restricted Stock Plan 2014 and 622,000 StarHub shares under a conditional share award granted on 16 August 2021 under the StarHub Performance Share Plan 2014. These conditional share awards are each subject to certain performance conditions being fulfilled within a pre-determined performance period.</p> <p>Deemed interest in 730,000 StarHub shares held in the name of DBS Nominees Pte Ltd as nominee for and on behalf of Mr Eapen and his spouse as joint beneficial owners.</p>
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	<p>Grid Communications Pte. Ltd. (Chairman) STT inTech Pte. Ltd. (Director) Datameer, Inc. (Director) Moogsoft (Herd) Inc. (Director) Armor Defense Inc. (Director) Quantum Security Pte. Ltd. (Director) STT Connect Holdings Pte. Ltd. (Director) Cloud Comrade Sdn. Bhd. (Director) PT Cloud Comrade Indonesia (Board of Commissioner) STT Sonic Pte. Ltd. (Director) 2<sup>nd</sup> Watch Holding Company, Inc. (Director) Sky Cable Corporation (Advisory Committee Member) 2<sup>nd</sup> Watch, Inc. (Director) ST Teleport Pte Ltd (Alternate Director) Greenwave Holdings Inc. (Director) 2W MergerSub, Inc. (Director) Instart Logic, Inc. (Director) STT Connect Pte. Ltd. (Director) Cloud Comrade Pte. Ltd. (Director)</p>
<b>Present</b> <b>* Listed Companies</b>	<p>StarHub Ltd* (Director and Chief Executive Officer) StarHub Cable Vision Ltd. (Director and Chief Executive Officer) StarHub Mobile Pte Ltd (Director) StarHub Online Pte Ltd (Director) Malaren International Sdn. Bhd. (Director) Nettilling Sdn. Bhd. (Director) Taman Kenyir Holdings Sdn. Bhd. (Director) HKBN JOS (Malaysia) Sdn. Bhd. (Director) HKBN JOS (Singapore) Pte. Ltd. (Director) JOS Applications (S) Pte. Ltd. (Director)</p>



# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Ahmad Abdulaziz A A Al-Neama
<b>Date of appointment</b>	11 August 2021
<b>Date of last re-appointment (if applicable)</b>	-
<b>Age (in 2022)</b>	42
<b>Country of principal residence</b>	Qatar
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Mr Ahmad Abdulaziz A A Al-Neama's qualifications and experience and approved the re-appointment of Mr Al-Neama as a Non-Executive Director of StarHub.</p> <p>Mr Al-Neama abstained from voting on the Board resolution relating to his re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Non-Executive Director
<b>Professional qualifications</b>	Degree in Electrical and Electronics Engineering from the University of Colorado, Denver, USA
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	No except for directorship held in Asia Mobile Holdings Pte. Ltd., a substantial shareholder of StarHub.
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Ooredoo Group Group Regional CEO January 2022 to present</p> <p>PT Indosat Tbk (doing business as Indosat Ooredoo Hutchison) Commissioner January 2022 to present</p> <p>President Director and CEO 2019 to December 2021</p>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ahmad Abdulaziz A A Al-Neama
<b>Working experience and occupation(s) during the past 10 years (Cont'd)</b>	Ooredoo Group CTO 2017 to 2019  Chief Sales & Service Officer 2015 to 2017  Technology BU Senior Director – Radio Networks 2013 to 2015  Technology BU Director – Demand and Project Management 2012 to 2013  Qatar Telecom Wireless Technology BU Senior Manager – Network Radio 2010 to 2012
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Nil
<b>Shareholding Details</b>	Nil
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	PT Indosat Tbk (President Director and CEO) Ooredoo Group (Group Chief Technology Officer) Ooredoo Qatar (Chief Sales & Service Officer)
<b>Present * Listed Companies</b>	Ooredoo Group (Group Regional CEO) PT Indosat Tbk* (Commissioner) Ooredoo Myanmar Ltd. (Chairman) Asia Mobile Holdings Pte. Ltd. (Director) Ooredoo Tunisie (Chairman) Shenington Investments Pte Ltd (Director) Ooredoo Algerie (Chairman)

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ahmad Abdulaziz A A Al-Neama
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ahmad Abdulaziz A A Al-Neama
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ahmad Abdulaziz A A Al-Neama
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No



# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Lim Tse Ghow Olivier
<b>Date of appointment</b>	12 February 2022
<b>Date of last re-appointment (if applicable)</b>	-
<b>Age (in 2022)</b>	58
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Mr Lim Tse Ghow Olivier's qualifications and experience and approved the re-appointment of Mr Lim as an Independent Non-Executive Director and a Member of the Nominating and Governance Committee ("NGC") of StarHub.
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Independent Non-Executive Director and Member of the NGC
<b>Professional qualifications</b>	-
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	No except for roles held as Chairman and Director of Certis CISCO Security Pte. Ltd., a subsidiary of StarHub's ultimate holding company, Temasek Holdings (Private) Limited.
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Civil engineer by training (BEng.).</p> <p>13 years as a banker at Citibank in various roles including ultimate role as Head of the Real Estate unit in the Corporate Bank. Corporate banking and investment banking experience with credit risk officer approving authority.</p> <p>11 years at Capitaland Limited in various roles, including Senior Vice President Corporate Finance, Group CFO, Group Chief Investment Officer and Deputy Group CEO, with experience in strategy/business model development, risk management, treasury &amp; capital management and global investor relations.</p> <p>Held a number of non-executive director/chairman roles over the years in various industries. Current focus and interest is guiding the organisational development of companies (synchronizing strategy, structure, talent &amp; governance).</p>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	<b>Lim Tse Ghow Olivier</b>
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	1,000,000 StarHub shares held by Mr Lim through his DBS account (DBS Nominees Pte Ltd).
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	Northlight School (Board of Governors/Director) Banyan Tree Holdings Limited (Director) Fraser Property Australia Pty Ltd (Director/Chairman) globalORE Pte Ltd (Director/Chairman) KWL Intelligence Pte. Ltd (Director)
<b>Present * Listed Companies</b>	DBS Group Holdings Ltd* (Lead Independent Director) Raffles Medical Group Ltd* (Director) DBS Bank Ltd (Director) DBS Foundation Ltd (Director) Certis CISCO Security Pte. Ltd. (Director/Chairman) PropertyGuru Pte Ltd (Director/Chairman) Jurong Town Corporation (JTC) (Member of Board) Singapore Management University (Member of Board of Trustees) Lucid Investments Ltd (Director) Fraser Property Limited (Advisor) Pacific Coast Assets Inc. (Advisor) Securities Industry Council (Member) Leedon Capital Group Pte Ltd (Advisor)

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Tse Ghow Olivier
<b>Other Information</b>	
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Tse Ghow Olivier
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No Please refer to Note 1 below for details.
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lim Tse Ghow Olivier
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

### Note 1:

Olivier Lim is a non-executive Director of DBS Group Holdings Ltd and DBS Bank Ltd, as well as Raffles Medical Group, Certis CISCO Pte Ltd and PropertyGuru Pte Ltd, and is a member of the board of other entities including SMU and JTC.

DBS is a financial institution regulated in multiple jurisdictions, and may from time to time be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties.

Similarly, the other companies mentioned above operate in multiple jurisdictions including Singapore, Malaysia, China, Vietnam, Australia, Thailand, Indonesia. These companies may be regulated by one or more agencies within each country (e.g. healthcare, manpower, security etc). From time to time, they may be subject to various public or non-public regulatory actions which have different degrees of materiality. These can vary from regulatory requests for information as part of normal supervisory activity, to production orders by law enforcement, to formal regulatory investigations or penalties.

To the best of Olivier Lim's knowledge and belief, none of these actions which occurred since he was appointed a Director in the organisations he is a director of are material.

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Ma Kah Woh
<b>Date of appointment</b>	23 September 2015
<b>Date of last re-appointment (if applicable)</b>	30 April 2019
<b>Age (in 2022)</b>	75
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Mr Ma Kah Woh's qualifications and experience and approved the re-appointment of Mr Ma as an Independent Non-Executive Director, the Chairman of the Audit Committee ("AC") and a Member of the Risk and Sustainability Committee ("RSC") of StarHub.</p> <p>Mr Ma abstained from voting on the Board resolution relating to his re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Independent Non-Executive Director, Chairman of the AC and Member of the RSC
<b>Professional qualifications</b>	Fellow of the Institute of Chartered Accountants in England and Wales, and a Member of the Singapore Institute of Chartered Accountants
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	No except for his role held as Non-Executive Chairman of Mapletree North Asia Commercial Trust Management Ltd, a subsidiary of StarHub's ultimate holding company, Temasek Holdings (Private) Limited.
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Mr Ma is the non-executive Chairman of Mapletree North Asia Commercial Trust Management Ltd. He is a member of the Advisory Board of The Asian Civilisations Museum. Mr Ma was a senior partner of KPMG Singapore, where he was in charge of the Audit &amp; Risk Advisory Practice and Risk Management function, until his retirement in September 2003.</p> <p>Mr Ma has also held the following appointments during the past 10 years:</p> <ul style="list-style-type: none"><li>- SMRT Corporation Ltd (Independent Director &amp; AC Chairman)</li><li>- SMRT Buses Ltd (Independent Director)</li><li>- SMRT Road Holdings Ltd (Independent Director)</li><li>- SMRT Trains Ltd (Independent Director)</li></ul>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ma Kah Woh
<b>Working experience and occupation(s) during the past 10 years (Cont'd)</b>	<ul style="list-style-type: none"><li>- Hwa Hong Corporation Ltd (Independent Director &amp; AC Chairman)</li><li>- Nucleus Connect Pte Ltd (Independent Director)</li><li>- National University of Singapore (Board Member &amp; AC Chairman)</li><li>- NRF Holdings Pte Ltd (Independent Director)</li><li>- Keppel Infrastructure Fund Management Pte Ltd (Independent Director &amp; AC Chairman)</li><li>- Mapletree Logistics Trust Management Ltd (Director &amp; Chairman)</li><li>- National Heritage Board (Board Member)</li><li>- PACC Offshore Services Holdings Ltd (Independent Director &amp; AC Chairman)</li><li>- Mapletree Investments Pte Ltd (Independent Director)</li></ul>
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	106,480 StarHub shares
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	Mapletree Investments Pte Ltd (Director) PACC Offshore Services Holdings Ltd (Director)
<b>Present * Listed Companies</b>	Mapletree North Asia Commercial Trust Management Ltd (Non-Executive Chairman)

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ma Kah Woh
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No



# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ma Kah Woh
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ma Kah Woh
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Nayantara Bali
<b>Date of appointment</b>	6 August 2018
<b>Date of last re-appointment (if applicable)</b>	30 April 2019
<b>Age (in 2022)</b>	56
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Ms Nayantara Bali's qualifications and experience and approved the re-appointment of Ms Bali as an Independent Non-Executive Director and a Member of the Risk and Sustainability Committee ("RSC") of StarHub.</p> <p>Ms Bali abstained from voting on the Board resolution relating to her re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Independent Non-Executive Director and Member of the RSC
<b>Professional qualifications</b>	-
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Director, ANV Consulting Pte. Ltd., Singapore May 2016 to present</p> <p>Vice-President, Asia, Procter &amp; Gamber, Singapore Asia-Pacific Beauty Business Unit leadership September 2013 to March 2016</p> <p>Diversity &amp; Inclusion, Asia July 2011 to March 2016</p> <p>Vice-President, Global Skin Care, Procter &amp; Gamble, Singapore/Cincinnati Global Brand Franchise leadership – Olay August 2012 to September 2013</p>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	<b>Nayantara Bali</b>
<b>Working experience and occupation(s) during the past 10 years (Cont'd)</b>	Vice-President, Gillette, Procter & Gamble, Singapore Asia Business Unit leadership – Blades, Razors, Male Personal Care July 2009 to August 2012
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	55,400 StarHub shares

### Other Principal Commitments Including Directorships

<b>Past (for the last five years)</b>	Procter & Gamble Gillette India (Director)
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<b>Present</b> <b>* Listed Companies</b>	Torrent Pharmaceuticals Ltd.* (Director) Inchcape plc* (Director) ANV Consulting Pte Ltd (Director)
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# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nayantara Bali
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nayantara Bali
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Nayantara Bali
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Ng Shin Ein
<b>Date of appointment</b>	17 September 2018
<b>Date of last re-appointment (if applicable)</b>	30 April 2019
<b>Age (in 2022)</b>	48
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee of StarHub Ltd ("StarHub") which has reviewed Ms Ng Shin Ein's qualifications and experience and approved the re-appointment of Ms Ng as an Independent Non-Executive Director and a Member of the Audit Committee ("AC") of StarHub.</p> <p>Ms Ng abstained from voting on the Board resolution relating to her re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Independent Non-Executive Director and Member of the AC
<b>Professional qualifications</b>	-
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	Board member of various companies listed in Singapore, the US and Australia Singapore's Non-Resident Ambassador to the Republic of Hungary



# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Ng Shin Ein
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	56,500 StarHub shares
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	Yanlord Land Group Limited (Director) First Resources Ltd (Director) NTUC Fairprice Cooperative Limited (Director) Dreamscape Networks Limited (Director) Sabana Real Estate Investment Management Ltd (Director) Global Esports Games 2021 (Chairperson)
<b>Present * Listed Companies</b>	Singapore's Non-Resident Ambassador to Hungary Avara Limited* (Director) Grab Holdings Inc.* (Director) CSE Global Limited* (Director) SingLand Properties Limited* (Director) Global Esports Federation (Board Member)

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ng Shin Ein
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ng Shin Ein
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Ng Shin Ein
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	Lionel Yeo Hung Tong
<b>Date of appointment</b>	10 January 2019
<b>Date of last re-appointment (if applicable)</b>	30 April 2019
<b>Age (in 2022)</b>	50
<b>Country of principal residence</b>	Singapore
<b>The Board's comments on this re-appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>The Board of Directors has accepted the recommendation of the Nominating and Governance Committee ("NGC") of StarHub Ltd ("StarHub") which has reviewed Mr Lionel Yeo Hung Tong's qualifications and experience and approved the re-appointment of Mr Yeo as an Independent Non-Executive Director and a Member of the NGC and the Executive Resource and Compensation Committee ("ERCC") of StarHub.</p> <p>Mr Yeo abstained from voting on the NGC and Board resolutions relating to his re-appointment.</p>
<b>Whether appointment is executive, and if so, area of responsibility</b>	Non-Executive
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Independent Non-Executive Director and a Member of the NGC and the ERCC
<b>Professional qualifications</b>	-
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, StarHub Ltd and/or substantial shareholder of StarHub Ltd or any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	<p>CEO and Director of SportsHub Pte. Ltd. 3 February 2020 to present</p> <p>CEO Advisor, Grab Taxi Holdings Pte Ltd September 2018 to December 2019</p> <p>Singapore Tourism Board Chief Executive June 2012 to May 2018</p>

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lionel Yeo Hung Tong
<b>Working experience and occupation(s) during the past 10 years (Cont'd)</b>	Wildlife Reserves Singapore Pte Ltd Non-Executive Director June 2012 to May 2018  Sentosa Development Corporation Non-Executive Director June 2012 to May 2018
<b>Undertaking (in the format set out in Appendix 7.7) pursuant to Rule 720(1) has been submitted to StarHub Ltd</b>	Yes
<b>Shareholding or interests in StarHub Ltd and its subsidiaries</b>	Yes
<b>Shareholding Details</b>	39,400 StarHub shares
<b>Other Principal Commitments Including Directorships</b>	
<b>Past (for the last five years)</b>	Grab Taxi Holdings Pte Ltd (CEO Advisor) Singapore Tourism Board (Chief Executive) Wildlife Reserves Singapore Pte Ltd (Director) Sentosa Development Corporation (Director)
<b>Present * Listed Companies</b>	SportsHub Pte. Ltd. (CEO and Director) Ngee Ann Kongsi (Elected member, Committee of Management)

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

<b>Name of Director</b>	<b>Lionel Yeo Hung Tong</b>
<b>Other Information</b>	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy laws of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No

# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lionel Yeo Hung Tong
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No



# STARHUB LTD

## ADDITIONAL INFORMATION FOR DIRECTORS SEEKING RE-ELECTION

Name of Director	Lionel Yeo Hung Tong
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No