

## STARHUB LTD

(Incorporated in the Republic of Singapore)  
Co. Reg. No. 199802208C

### **NO SERVICE OF FOOD**

Please be informed that StarHub Ltd will not be serving food at the Annual General Meeting.

## NOTICE OF TWENTY-SIXTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Twenty-Sixth Annual General Meeting of StarHub Ltd (the “**Company**”) will be held at Level 3, Nicoll 1, Suntec Singapore Convention & Exhibition Centre, 1 Raffles Boulevard, Suntec City, Singapore 039593 on 25 April 2024 at 10.00 a.m. for the following purposes:

### Ordinary Business

- |   |  |                     |
|---|--|---------------------|
| 1 | To receive and adopt the Directors’ Statement and the Audited Financial Statements for the financial year ended 31 December 2023 and the Auditors’ Report therein.   | <b>Resolution 1</b> |
| 2 | To re-elect the following Directors who will retire and who, being eligible, will offer themselves for re-election:  |                     |
|   | (a) Mr Nikhil Oommen Jacob Eapen;  | <b>Resolution 2</b> |
|   | (b) Ms Michelle Lee Guthrie;   | <b>Resolution 3</b> |
|   | (c) Mr Lionel Yeo Hung Tong; and   | <b>Resolution 4</b> |
|   | (d) Mr Ahmad Abdulaziz A A Al-Neama.   | <b>Resolution 5</b> |
|   | <i>The profiles of Mr Eapen, Ms Guthrie, Mr Yeo and Mr Al-Neama can be found in the Board of Directors section of the StarHub Ltd Annual Report 2023 and the Additional Information on Directors Seeking Re-election attached hereto.</i>  |                     |
| 3 | To approve the sum of up to S\$1,559,892.84, as Directors’ remuneration incurred in the financial year ended 31 December 2023 (FY2022: S\$1,694,360), and as part of the Directors’ remuneration for certain benefits-in-kind to be incurred in the period commencing 1 January 2024 to the date of the next Annual General Meeting of the Company to be held in 2025. | <b>Resolution 6</b> |
| 4 | To declare a final dividend of 4.2 cents per ordinary share for the financial year ended 31 December 2023.   | <b>Resolution 7</b> |
| 5 | To re-appoint KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration.  | <b>Resolution 8</b> |

### Special Business

To consider and if thought fit, to pass the following resolutions which will be proposed as Ordinary Resolutions:

- |   |  |                     |
|---|--|---------------------|
| 6 | That authority be and is hereby given to the Directors to:   | <b>Resolution 9</b> |
|   | (a) (i) issue shares of the Company (“ <b>shares</b> ”) whether by way of rights, bonus or otherwise; and/or |                     |

- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with subparagraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 15% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with subparagraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”)) for the purpose of determining the aggregate number of shares that may be issued under subparagraph (1) above, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings), at the time this Resolution is passed, after adjusting for:
  - (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed; and
  - (ii) any subsequent bonus issue, consolidation or subdivision of shares,and, in sub-paragraph (1) above and this sub-paragraph (2), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in General Meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

- 7 To transact such other business as may be transacted at an Annual General Meeting of the Company.

By Order of the Board

**Veronica Lai**  
Company Secretary

Singapore, 3 April 2024

**Notes:**

1. The Annual General Meeting (“**AGM**”) will be held, in a wholly physical format, at Level 3, Nicoll 1, Suntec Singapore Convention & Exhibition Centre, 1 Raffles Boulevard, Suntec City, Singapore 039593 on 25 April 2024 at 10.00 a.m. **There will be no option for shareholders to participate virtually.** Copies of this Notice and the accompanying proxy form will be sent by post to members. The Annual Report for the financial year ended 31 December 2023 (“**AR2023**”) may be accessed at the Company’s Investor Relations (“**IR**”) website at the URL <https://ir.starhub.com/AGM-EGM> and thereafter by clicking on the link for ‘Annual Report 2023’ under ‘AGM-EGM 2024 Materials’ and will be made available on SGXNet.
2. Arrangements relating to:
  - (a) attendance at the AGM by shareholders, including CPF and SRS investors;
  - (b) submission of questions to the Chairman of the Meeting by shareholders, including CPF and SRS investors, in advance of, or at, the AGM, and addressing of substantial and relevant questions in advance of, or at, the AGM; and
  - (c) voting at the AGM by shareholders, including CPF and SRS investors, or (where applicable) their duly appointed proxy/proxies,

are set out in the accompanying announcement by the Company dated 3 April 2024. This announcement may be accessed at the Company’s IR website at the URL <https://ir.starhub.com/AGM-EGM>, and will also be made available on SGXNet.

3. CPF or SRS investors may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 17 April 2024.
4. A member who is not a relevant intermediary is entitled to appoint not more than two proxies. Where such member’s instrument appointing a proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument.

A member who is a relevant intermediary is entitled to appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member’s instrument appointing a proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument.

“Relevant intermediary” has the meaning ascribed to it in Section 181 of the Companies Act 1967.

5. A proxy need not be a member of the Company. A member can appoint the Chairman of the Meeting as his/her/its proxy, but this is not mandatory.
6. The instrument appointing a proxy/proxies must be submitted to the Company in the following manner:
  - (a) if submitted by post, be deposited at the office of the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, Keppel Bay Tower #14-07, Singapore 098632; or
  - (b) if submitted electronically, be submitted via email to the Company’s Share Registrar at [StarHub-AEGM2024@boardroomlimited.com](mailto:StarHub-AEGM2024@boardroomlimited.com),

in either case not less than **72 hours** before the time appointed for the AGM.

A member who wishes to submit an instrument appointing a proxy/proxies by post or via email must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

7. In the case of an equality of votes under any one of the Resolutions set out above, the Chairman of the Meeting will not exercise his entitlement to a casting vote at the AGM of the Company notwithstanding Article 68 of the Constitution of the Company.

## Explanatory Notes:

### Resolution 6

Resolution 6 is to approve the payment of an aggregate sum of up to **S\$1,559,892.84**, which consists of the following: (a) the sum of S\$1,514,366.16 as Directors' remuneration incurred in the financial year ended 31 December 2023; and (b) the sum of up to S\$45,526.68 as part of the Directors' remuneration for certain benefits-in-kind expected to be incurred in the period commencing 1 January 2024 to the date of the next Annual General Meeting of the Company to be held in 2025 ("2025 AGM").

The sum of S\$1,514,366.16 to be paid as Directors' remuneration for the non-executive Directors of the Company for the financial year ended 31 December 2023 consists of: (a) S\$1,501,000 of Directors' fees; and (b) S\$13,366.16 of benefits-in-kind incurred in the financial year ended 31 December 2023. The total Directors' remuneration of S\$1,514,366.16 for the financial year ended 31 December 2023 includes the sum of S\$60,829.03, being the pro-rated Directors' remuneration for Mr Nihal Vijaya Devadas Kaviratne who retired as non-executive Director of the Company at the close of the Company's AGM held on 21 April 2023, for the financial year ended 31 December 2023. If approved, it is currently intended that each of the non-executive Directors will receive 70% of his/her Directors' fees in cash and (with the exception of Mr Naoki Wakai) 30% of his/her Directors' fees in the form of a restricted share award, pursuant to the StarHub Restricted Stock Plan 2024 which is proposed to be adopted at the Extraordinary General Meeting to be held on 25 April 2024 at 10.30 a.m. (or as soon thereafter following the conclusion or adjournment of this Annual General Meeting). Mr Naoki Wakai has declined the restricted share award grant and will only receive the cash component of his remuneration. See the section on "3. Remuneration Matters" in the Corporate Governance section of the AR2023 for the rationale in relation to the share component of the non-executive Directors' fees. The number of shares to be awarded will be based on the volume weighted average price of a share in the Company listed on the SGX-ST over the 14 trading days commencing on the ex-dividend date that immediately follows the Annual General Meeting. The number of shares to be awarded will be rounded down to the nearest hundred, with cash to be paid in lieu of the remaining shares arising. The restricted share awards will consist of the grant of fully paid shares, without any performance or vesting conditions attached. However, in order to encourage alignment of the interests of the Directors with the interests of shareholders, non-executive Directors who received the aforesaid restricted share award are required to hold shares worth at least (a) the prevailing annual retainer fee, or (b) the aggregate of (i) the total number of shares awarded as part of their remuneration for the financial year ended 31 December 2011 and each subsequent financial year thereafter and (ii) 50% of the total number of shares awarded from the financial year ended 31 December 2007 to the financial year ended 31 December 2010, whichever is lower. Non-executive Directors can dispose of all their shares one year after ceasing to be a Director.

Please see the section on "3. Remuneration Matters" in the Corporate Governance section of the AR2023 for more details on the Directors' remuneration for the financial year ended 31 December 2023.

The sum of up to S\$45,526.68 to be paid as part of the Directors' remuneration for the non-executive Directors of the Company in relation to the benefits-in-kind they are expected to receive in connection with their service for the period commencing 1 January 2024 to the date of the 2025 AGM, includes estimates of benefits-in-kind such as mobile data and data roaming allowances, discounted StarHub services and driver for the Chairman. As certain benefits-in-kind are provided on an ongoing basis for the duration of the Director's continued service and therefore will continue to be provided after the end of the current financial year up to the date of the 2025 AGM, the foregoing sum includes the expected value of such benefits-in-kind up to the date of the 2025 AGM. The exact amount of Directors' fees for the non-executive Directors of the Company for the financial year ending 31 December 2024 will be tabled for shareholders' approval at the 2025 AGM and disclosed in the Company's Annual Report 2024.

The foregoing sum of up to S\$45,526.68 is computed based on the anticipated number of non-executive Directors for the period commencing 1 January 2024 to the date of the 2025 AGM. The amount also includes a buffer to cater for contingencies such as, but are not limited to, the appointment of additional Directors during the period. In the event that the amount proposed is insufficient, approval will be sought at the 2025 AGM for the shortfall before payments are made to the Directors.

### Resolution 9

Resolution 9 is to empower the Directors to issue shares and to make or grant instruments (such as warrants or debentures) convertible into shares, and to issue shares in pursuance of such instruments, up to a number not exceeding in total 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings), with a sub-limit of 15% (instead of 20% as permitted under the Listing Manual of the SGX-ST) for issues other than on a *pro rata* basis to shareholders. For the purpose of determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) at the time that Resolution 9 is passed, after adjusting for (a) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time that Resolution 9 is passed, and (b) any subsequent bonus issue, consolidation or subdivision of shares.

## **NOTICE OF RECORD DATE AND FINAL DIVIDEND PAYMENT DATE**

Notice is hereby given that, subject to the approval of the shareholders to the final dividend at the Twenty-Sixth Annual General Meeting, the Register of Members and the Transfer Books of the Company will be closed on 2 May 2024.

Duly completed registrable transfers received by the Company's share registrar, Boardroom Corporate & Advisory Services Pte. Ltd., 1 Harbourfront Avenue, Keppel Bay Tower #14-07, Singapore 098632 up to the close of business at 5.00 p.m. on 30 April 2024 will be registered to determine members' entitlements to the final dividend. Subject as aforesaid, persons whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares as at 5.00 p.m. on 30 April 2024 will be entitled to the final dividend.

The final dividend, if so approved by shareholders, will be paid on 16 May 2024.

### **Personal data privacy:**

By submitting an instrument appointing a proxy/proxies and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy/proxies and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy/proxies and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy/proxies and/or representative(s) for the Purposes, and (iii) agrees to provide the Company with written evidence of such prior consent upon reasonable request.

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen	Michelle Lee Guthrie	Lionel Yeo Hung Tong	Ahmad Abdulaziz A A Al-Neama
Date of Appointment	11 August 2021	25 August 2017	10 January 2019	11 August 2021
Date of last re-appointment (if applicable)	26 April 2022	30 April 2021	26 April 2022	26 April 2022
Age (in 2024)	52	59	52	44
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board of Directors has accepted the recommendation of the Nominating and Governance Committee ("NGC") of StarHub Ltd ("StarHub") which has reviewed Mr Eapen's qualifications and experience and approved the re-appointment of Mr Eapen as an Executive Director and a Member of the Risk and Sustainability Committee ("RSC") of StarHub.	The Board of Directors has accepted the recommendation of the Nominating and Governance Committee ("NGC") of StarHub Ltd ("StarHub") which has reviewed Ms Guthrie's qualifications and experience and approved the re-appointment of Ms Guthrie as an independent Non-Executive Director and the Chairman of the Organisation Development and Compensation Committee ("ODCC") of StarHub.	The Board of Directors has accepted the recommendation of the Nominating and Governance Committee ("NGC") of StarHub Ltd ("StarHub") which has reviewed Mr Yeo's qualifications and experience and approved the re-appointment of Mr Yeo as an independent Non-Executive Director and a Member of the NGC and the Organisation Development and Compensation Committee ("ODCC") of StarHub.	The Board of Directors has accepted the recommendation of the Nominating and Governance Committee ("NGC") of StarHub Ltd ("StarHub") which has reviewed Mr Al-Neama's qualifications and experience and approved the re-appointment of Mr Al-Neama as a Non-Executive Director of StarHub.
Whether appointment is executive, and if so, the area of responsibility	Executive Director	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Executive, Executive Director and Member of the RSC	Independent Non-Executive Director and Chairman of the ODCC	Independent Non-Executive Director and Member of the NGC and the ODCC	Non-Executive Director
Professional qualifications	Bachelor of Science (Honours), University College London	Bachelor of Arts and Law (Honours), Sydney University	Bachelor of Science (BSc) in Economics, London School of Economics and Political Science  Master of Business Administration (MBA), Massachusetts Institute of Technology – Sloan School of Management	Degree in Engineering (Electrical and Electronics Engineering), University of Colorado at Denver
Working experience and occupation(s) during the past 10 years	<p><u>StarHub Ltd</u> Chief Executive January 2021 to present</p> <p><u>Singapore Technologies Telemedia Pte Ltd</u> Deputy Chief Executive Officer August 2018 to December 2020</p> <p><u>Singapore Technologies Telemedia Pte Ltd</u> Chief Strategy &amp; Investment Officer May 2015 to August 2018</p> <p><u>Citigroup Inc.</u> Managing Director &amp; Head of Asia Pacific Corporate &amp; Investment Banking Technology, Media and Telecoms July 1996 to February 2015</p>	<p><u>Australian Broadcasting Corporation</u> Managing Director April 2016 to September 2018</p> <p><u>Google Asia Pacific</u> Managing Director January 2011 to March 2016</p>	<p><u>SportsHub Pte. Ltd.</u> CEO and Director February 2020 to December 2022</p> <p><u>Grab Taxi Holdings Pte Ltd</u> CEO Advisor September 2018 to December 2019</p> <p><u>Singapore Tourism Board</u> Chief Executive June 2012 to May 2018</p>	<p><u>Ooredoo Group</u> Group Regional CEO January 2022 to present</p> <p><u>PT Indosat Tbk (doing business as Indosat Ooredoo Hutchison)</u> Commissioner January 2022 to present</p> <p>President Director &amp; CEO 2019 to December 2021</p> <p><u>Ooredoo Group</u> Group CTO 2017 to 2019</p> <p>Chief Sales &amp; Service Officer 2015 to 2017</p> <p>Technology BU Senior Director – Radio Networks 2013 to 2015</p>
Shareholding interest in the listed issuer and its subsidiaries	Yes	Yes	Yes	Yes
Shareholding Details (if applicable)	577,000 StarHub Shares (Direct)  730,000 StarHub Shares (Deemed)  Interests in StarHub Share Awards <sup>(1)</sup> <sup>(2)</sup>	170,800 StarHub Shares	111,100 StarHub Shares	38,200 StarHub Shares

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen	Michelle Lee Guthrie	Lionel Yeo Hung Tong	Ahmad Abdulaziz A A Al-Neama
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	No except for directorship held in Asia Mobile Holdings Pte. Ltd., a substantial shareholder of StarHub.
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
<b>Other Principal Commitments* Including Directorships</b>				
* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.				
<b>Past</b> (for the last 5 years)	<ul style="list-style-type: none"> <li>• Grid Communications Pte. Ltd. (Chairman)</li> <li>• STT inTech Pte. Ltd. (Director)</li> <li>• Datameer, Inc. (Director)</li> <li>• Moogsoft (Herd) Inc. (Director)</li> <li>• Armor Defense Inc. (Director)</li> <li>• Quantum Security Pte. Ltd. (Director)</li> <li>• STT Connect Holdings Pte. Ltd. (Director)</li> <li>• Cloud Comrade Sdn. Bhd (Director)</li> <li>• PT Cloud Comrade Indonesia (Board of Commissioner)</li> <li>• STT Sonic Pte. Ltd. (Director)</li> <li>• 2<sup>nd</sup> Watch Holding Company, Inc. (Director)</li> <li>• Sky Cable Corporation (Advisory Committee Member)</li> <li>• 2<sup>nd</sup> Watch, Inc. (Director)</li> <li>• ST Teleport Pte Ltd (Alternate Director)</li> <li>• Greenwave Holdings Inc. (Director)</li> <li>• 2W MergerSub, Inc. (Director)</li> <li>• Instart Logic, Inc. (Director)</li> <li>• STT Connect Pte. Ltd. (Director)</li> <li>• Cloud Comrade Pte Ltd. (Director)</li> </ul>	<ul style="list-style-type: none"> <li>• Mighty Kingdom Limited (Chairman)</li> <li>• BNK Banking Corporation Limited (Chairman)</li> <li>• TRAVLR Pty Limited (Director)</li> <li>• Hoppr Ltd (Director)</li> </ul>	<ul style="list-style-type: none"> <li>• SportsHub Pte. Ltd. (CEO and Director)</li> <li>• Grab Taxi Holdings Pte Ltd (CEO Advisor)</li> </ul>	<ul style="list-style-type: none"> <li>• PT Indosat Tbk (President Director and CEO)</li> <li>• Ooredoo Group (Group CTO)</li> </ul>



## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Name of Director	Nikhil Oommen Jacob Eapen	Michelle Lee Guthrie	Lionel Yeo Hung Tong	Ahmad Abdulaziz A A Al-Neama
<b>Present</b> * Listed Company	<ul style="list-style-type: none"> <li>StarHub Ltd* (Chief Executive and Executive Director)</li> <li>StarHub Cable Vision Ltd. (Chief Executive Officer and Director)</li> <li>StarHub Mobile Pte Ltd (Director)</li> <li>StarHub Online Pte Ltd (Director)</li> <li>Ensign InfoSecurity Pte. Ltd. (Director)</li> <li>MyRepublic Broadband Pte. Ltd. (Chairman)</li> <li>JOS (SG) Pte. Ltd. (Chairman)</li> <li>Malaren International Sdn. Bhd. (Chairman)</li> <li>JOS (Malaysia) Sdn. Bhd. (Chairman)</li> <li>Nettilling Sdn. Bhd. (Chairman)</li> <li>Taman Kenyir Holdings Sdn. Bhd. (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>Catapult Group International Limited* (Director)</li> <li>Cache IM Holdings Pty Ltd (Director)</li> <li>Cache Investment Management Ltd (Director)</li> <li>Disrupt Media Ltd (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>GetGo Technologies Pte Ltd (Director)</li> <li>Insignia Ventures Partners Fund III GP Ltd (Advisor)</li> </ul>	<ul style="list-style-type: none"> <li>Ooredoo Group (Group Regional CEO)</li> <li>PT Indosat Tbk* (Commissioner)</li> <li>Ooredoo Myanmar Ltd. (Chairman)</li> <li>Asia Mobile Holdings Pte. Ltd. (Director)</li> <li>Ooredoo Tunisia (Chairman)</li> <li>Shenington Investments Pte Ltd (Director)</li> <li>Ooredoo Algeria (Chairman)</li> </ul>
<b>Other Information</b> (Information required pursuant to Listing Rule 704(7))	<p>There is no change to the responses previously disclosed by Mr Eapen under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all 'No'.</p> <p>The Appendix 7.4.1 information in respect of Mr Eapen's appointment as Director was announced on 11 August 2021.</p>	<p>There is no change to the responses previously disclosed by Ms Guthrie under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all 'No'.</p> <p>The Appendix 7.4.1 information in respect of Ms Guthrie's appointment as Director was announced on 25 August 2017.</p>	<p>There is no change to the responses previously disclosed by Mr Yeo under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all 'No'.</p> <p>The Appendix 7.4.1 information in respect of Mr Yeo's appointment as Director was announced on 10 January 2019.</p>	<p>There is no change to the responses previously disclosed by Mr Al-Neama under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual which were all 'No'.</p> <p>The Appendix 7.4.1 information in respect of Mr Al-Neama's appointment as Director was announced on 11 August 2021.</p>

<sup>(1)</sup> Interest in the following conditional share awards under the StarHub Performance Share Plan 2014 that are subject to a 3-year performance period from the start of the year of grant:

- conditional share award comprising 622,000 StarHub shares granted in August 2021;
- conditional share award comprising 632,000 StarHub shares granted in June 2022; and
- conditional share award comprising 780,000 StarHub shares granted in September 2023.

No shares will be delivered if the threshold performance targets are not achieved while up to 1.5 times the number of shares that are the subject of the award will be delivered if the stretch performance targets are met or exceeded.

<sup>(2)</sup> Interest in the following share awards under the StarHub Restricted Stock Plan 2014 that are subject to a 1-year performance period from the start of the year of grant:

- balance of 134,000 StarHub shares under a final award granted based on the actual level of achievement of the pre-determined performance targets at the end of the performance period of a conditional share award granted in June 2022; and
- conditional share award comprising 488,000 StarHub shares granted in September 2023. No shares will be delivered if the threshold performance targets are not achieved, while up to the number of shares that are the subject of the award will be delivered if the performance targets are met or exceeded.